

**Composition of mandatory committees of Pennar Industries Limited
w.e.f 14th February, 2026**

1) Audit Committee Composition <table border="1"> <thead> <tr> <th>Name of the Member</th><th>Designation</th></tr> </thead> <tbody> <tr> <td>V S Parthasarathy</td><td>Chairman</td></tr> <tr> <td>RVS Ramakrishna</td><td>Member</td></tr> <tr> <td>Eric James Brown</td><td>Member</td></tr> </tbody> </table> 2) Stakeholder Relationship Committee Composition <table border="1"> <thead> <tr> <th>Name of the Member</th><th>Designation</th></tr> </thead> <tbody> <tr> <td>RVS Ramakrishna</td><td>Chairman</td></tr> <tr> <td>Aditya Rao</td><td>Member</td></tr> <tr> <td>K Lavanya Kumar Rao</td><td>Member</td></tr> </tbody> </table> 3) Nomination and Remuneration Committee Composition <table border="1"> <thead> <tr> <th>Name of the Member</th><th>Designation</th></tr> </thead> <tbody> <tr> <td>Chandrasekhar Sripada</td><td>Chairman</td></tr> <tr> <td>RVS Ramakrishna</td><td>Member</td></tr> <tr> <td>Virginia Sharma</td><td>Member</td></tr> </tbody> </table>	Name of the Member	Designation	V S Parthasarathy	Chairman	RVS Ramakrishna	Member	Eric James Brown	Member	Name of the Member	Designation	RVS Ramakrishna	Chairman	Aditya Rao	Member	K Lavanya Kumar Rao	Member	Name of the Member	Designation	Chandrasekhar Sripada	Chairman	RVS Ramakrishna	Member	Virginia Sharma	Member	4) Corporate Social Responsibility Committee Composition <table border="1"> <thead> <tr> <th>Name of the Member</th><th>Designation</th></tr> </thead> <tbody> <tr> <td>Chandrasekhar Sripada</td><td>Chairman</td></tr> <tr> <td>Aditya Rao</td><td>Member</td></tr> <tr> <td>K Lavanya Kumar Rao</td><td>Member</td></tr> </tbody> </table> 5) Risk Management Committee Composition <table border="1"> <thead> <tr> <th>Name of the Member</th><th>Designation</th></tr> </thead> <tbody> <tr> <td>Eric James Brown</td><td>Chairman</td></tr> <tr> <td>RVS Ramakrishna</td><td>Member</td></tr> <tr> <td>Aditya Rao</td><td>Member</td></tr> <tr> <td>K Lavanya Kumar Rao</td><td>Member</td></tr> </tbody> </table> 6) Finance and Operational Committee Composition <table border="1"> <thead> <tr> <th>Name of the Member</th><th>Designation</th></tr> </thead> <tbody> <tr> <td>Aditya Rao</td><td>Chairman</td></tr> <tr> <td>K Lavanya Kumar Rao</td><td>Member</td></tr> <tr> <td>Shrikant Bhakkad</td><td>Member</td></tr> <tr> <td>Manoj Cherukuri</td><td>Member</td></tr> <tr> <td>Saineni Suraj</td><td>Member</td></tr> <tr> <td>Koti Veera Nagaiah Chukka</td><td>Member</td></tr> </tbody> </table>	Name of the Member	Designation	Chandrasekhar Sripada	Chairman	Aditya Rao	Member	K Lavanya Kumar Rao	Member	Name of the Member	Designation	Eric James Brown	Chairman	RVS Ramakrishna	Member	Aditya Rao	Member	K Lavanya Kumar Rao	Member	Name of the Member	Designation	Aditya Rao	Chairman	K Lavanya Kumar Rao	Member	Shrikant Bhakkad	Member	Manoj Cherukuri	Member	Saineni Suraj	Member	Koti Veera Nagaiah Chukka	Member
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Note: The Company Secretary of the Company shall act as Secretary of the said Committee(s).